

## **STRATEGY REVIEW COMMITTEE**

### **TERMS OF REFERENCE**

1. Maintain oversight of the College Strategy and the strategic plan for achieving/implementing it.
2. Receive updates from President's Board on implementation actions and outcomes regarding the plan, including both indicators and background metrics.
3. Receive reports on enabling strategies/sub-strategies where they impact the College Strategy.
4. Ensure consistency and connection between risks and strategic objectives.

### **Membership**

Deputy Chair of Council (Chair)  
2x Non-Executive Members of Council  
President  
Provost  
Vice-Provost (Research and Enterprise)  
Vice-Provost (Education and Student Experience).

### **Administrative support**

The Committee will be supported by the College's Strategic Planning Office. The College Secretary will provide the Secretariat.

The College Strategy objectives and related sub- and enabling strategies are given in the table below to inform the work of the Committee. Coordination with President's Board, which develops and monitors the College Strategy, as well as connections to Provost's Board and its sub-committees (Research, Education, Operations) will be vital to enable efficiency and alignment.

<b>PILLAR</b>	<b>STRATEGIC OBJECTIVE</b>	<b>RELATED STRATEGIES</b>
Foundations	We will maintain world-class core academic disciplines	Academic Strategy, Faculty Strategies
	We will translate ideas into impactful solutions	Academic Strategy, Enterprise Strategy, Faculty Strategies
	We will be transdisciplinary	Academic Strategy, Research Strategy (VPR), Faculty Strategies
	We will deliver a world-class educational experience	Teaching and Learning Strategy, Faculty Strategies, Estates Strategy
	New discoveries and impact	Academic Strategy, Faculty Strategies, Estates Strategy
People	We will build a supportive, diverse, inclusive and highly motivated staff community across all disciplines, functions and activities	EDI Strategy, HR Strategy
	We will build strong relationships with our alumni and friends	Advancement Strategy
Partners	We will inform decision makers to influence policy	Public Affairs Strategy
	We will empower society through meaningful engagement and dialogue	International Strategy, Sustainability Strategy

Enablers	We will strengthen and diversity our revenues	Endowment Strategy, Advancement Strategy
	We will provide professional support, consistent processes and appropriate technology for all of our staff and students	Estates Strategy, ICT Strategy
	We will act courageously and innovatively when pursuing new opportunities	White City Strategy International Strategy, Teaching and Learning Strategy, Enterprise Strategy