

IMPERIAL COLLEGE LONDON

ORDINANCE D5

PROFESSORS, READERS AND TEACHERS

PROFESSORS AND READERS

1. The College may establish Chairs and Readerships and may disestablish, rename or otherwise modify Chairs and Readerships, subject to the terms of any relevant Trust Deeds.
2. A person may be appointed as a Professor or Reader of Imperial College London who is, or will become on a specified date, an employee of the College.
3. The title of Professor or Reader of Imperial College London may be conferred on:
 - a. An employee of the College who is already a member of the academic staff.
 - b. A consultant in the National Health Service who is not employed by the College and who meets the additional criteria set out in the College's Academic Staff Appointments and Promotions Procedures.
 - c. An employee of a research council or similar organisation who meets the additional criteria set out in the College's Academic Staff Appointments and Promotions Procedures. ⁽¹⁾

CRITERIA FOR PROFESSORS AND READERS

4. The following criteria shall apply to all appointments and conferral of title:
 - a. **Professors.** In appointing a person as a Professor or conferring the title of Professor, regard shall be had to the person's national and international standing in the relevant subject or profession as established by outstanding contributions to its advancement through publications, creative work or other

1. Exceptionally, at the discretion of the Provost and following receipt of a reasoned application, 'research council or similar organisation' may be deemed to include an appropriate other organisation not strictly embraced within that description.

appropriate forms of scholarship or performance, the advancement of learning and through teaching and administration.

b. **Readers.** In appointing a person as a Reader or conferring the title of Reader, regard shall be had to the person's standing and promise in the relevant subject or profession as established by important contributions to its advancement through publications, creative work or other appropriate forms of scholarship or performance, and through the advancement of learning and teaching. Other contributions to the work of the College, learned societies and other relevant bodies may also be taken into account.

PROCEDURES FOR APPOINTING AND PROMOTING PROFESSORS AND READERS

5. Procedures for appointing and promoting persons as Professors and Readers shall be set out in the College's Academic Appointments and Promotions Procedures.

PROFESSORIAL TITLE FOR THE PRESIDENT AND PROVOST

6. The title of Professor of Imperial College London may be conferred on the President or Provost provided that the President or Provost:

- a. Has previously held a professorial title at a university;
- b. Satisfies the criteria for Professors laid down in College procedures; and
- c. Plans to continue his or her academic work and has the necessary facilities for his or her research.

EMERITUS TITLES

7. The College's Honorary Titles Procedures shall set out the procedures and criteria for:

- a. The conferral of the title of Emeritus Professor or Emeritus Reader of Imperial College London upon retiring Professors or Readers respectively;
- b. The withdrawal of Emeritus titles.

**VISITING PROFESSORS AND VISITING READERS AND HONORARY PROFESSORS
AND HONORARY READERS**

8. The College's Honorary Titles Procedures shall set out the procedures and criteria for:

a. The conferral of the title of Visiting Professor, Visiting Reader, Honorary Professor and Honorary Reader for defined but renewable periods on persons who are judged to be of appropriate distinction and whose connection with the College is appropriate to such titles;

b. The withdrawal of the above titles.

Approved by the Council 23 March 2007

Effective from 8 July 2007

Revisions approved by the Council: 7 February 2014