

FOI Request for Report and Support data 2023-2024 about sexual harassment reports IMPFOI-25-226

Question 1

Could you please tell me the total number of reports including *both* anonymous and non-anonymous reports, separately for *both* staff and students of:

- Sexual harassment*
- Sexual assault*
- Rape*
- Attempted rape*
- Sexual abuse*
- Sexual misconduct*
- Sexual violence*

*I recognise you may only use some of these definitions or a combination of these definitions when recording incidents. Please tell me about reports using your definitions as recorded.

Question 2

For the academic year September 2023-August 2024, could you please tell me the following, aggregating the information but separated out according to the definitions used above:

- i) Who the reporting party (victim) was – numbers of students and numbers of staff
 - ii) The gender of the reporting party (victim)
 - iii) The ethnicity of the reporting party (victim)
 - iv) Who the reported party (perpetrator) was – numbers of students and numbers of staff
 - v) The location of the incidents
 - vi) What the university did about the incidents reported
 - vii) How was the student supported
-

Imperial College London Response: IMPFOI-25-226

Note on the below data:

- Our data is reported by calendar year rather than academic year, therefore the data provided covers reports made since the beginning of 2023 until the end of 2024.
- The definitions we currently use in Report & Support which relate to sexual misconduct are: Sexual Misconduct, Sexual Harassment and Sexual Violence.
- The "Other" category referenced below includes a mixture of categories, for example: visitors, students from other universities, third parties, anonymous and private.

Question 1

There were no reports made by students within the parameters set in the search criteria above.

Sexual Incident Reported	Sexual Harassment , Sexual Violence	Sexual Misconduct	Sexual Misconduct , Sexual Harassment	Sexual Misconduct , Sexual Harassment , Sexual Violence	Sexual Misconduct , Sexual Violence	Sexual Violence	Grand Total
Imperial Students							
Imperial Staff		1	2	3		3	9
I want to be in contact with someone		1	2	2		3	8
I want to disclose anonymously				1			1
Other	3	5			2	1	11
I want to be in contact with someone	2	2			1		5
I want to disclose anonymously	1	3			1	1	6
Grand Total	3	6	2	3	2	4	20

Question 2

i) Who the reporting party (victim) was – numbers of students and numbers of staff

Type of disclosure	Count of ID
Imperial Staff	9
Other	11
Grand Total	20

ii) The gender of the reporting party (victim)

Gender	Female	Male	Prefer not to say	Grand Total
Imperial Staff	6	2	1	9
Other	6	2	3	11
Grand Total	12	4	4	20

iii) The ethnicity of the reporting party (victim)

Ethnicity	Imperial Staff	Other	Grand Total
Asian or Asian British - Indian		3	3
Asian or Asian British - other background	1		1
Chinese		1	1
Prefer not to say	1	4	5
White	7	3	10
Grand Total	9	11	20

iv) Who the reported party (perpetrator) was – numbers of students and numbers of staff

Reported Party (perpetrator)	Count
Imperial Staff	12
Imperial Student	6
Prefer not to say	2
Grand Total	20

v) The location of the incidents

Reporting Party	Information not provided	Off campus	On campus	Prefer not to say	Grand Total
Imperial Staff	8		1		9
Other	5	3	1	2	11
Grand Total	13	3	2	2	20

vi) What the university did about the incidents reported

When a case of sexual misconduct is reported via Report and Support, a member of the Employee Relations team will meet with the individual to discuss the options available to them. If they wish to formally proceed with their complaint, we will conduct an investigation in accordance with Imperial's policy. The complainant would be advised that the allegations are being made against the alleged perpetrator, and subsequently whether the matter proceeds to a disciplinary hearing (or not). If the matter proceeds to a disciplinary hearing, the complainant will be advised that the necessary action has been taken, but they will not be advised of the details of any sanctions.

If a report is made anonymously, no action can be taken. This is because we will be unaware of the complainant's details in order to follow up with them, however we can use the messaging function on Report and Support should the complainant be willing to engage with us.

viii) How was the student supported

Student complainants are signposted and supported via student specific support, this includes: the Students' Union Advice Service, Disability Advisory Services, Student Support Zone, International Student Support and Sexual Violence Liaison Officer Team. Please see below the Essential Contact List for Students for full details.

Essential Contacts List for Students

Students' Union Advice Service

Web: <https://www.imperialcollegeunion.org/advice>

E: advice@imperial.ac.uk

Disability Advisory Services

Tel: 020 759 49755

E: disability@imperial.ac.uk

Web: <https://www.imperial.ac.uk/disability-advisory-service/>

Counselling

Tel: +44 (0)20 7594 9637

Email: counselling@imperial.ac.uk

Web: <https://www.imperial.ac.uk/counselling/>

Student Mental Health Intervention Officers

Web: <https://www.imperial.ac.uk/counselling/student-mental-health-intervention-officers/>

Referral form: <https://www.counselling-form.imperial.ac.uk>

Imperial Health Centre

www.imperialcollegehealthcentre.co.uk

- 07:30 am - 06:30 pm (Opening Times).
- Support students with a variety of issues but a lot of support is provided for mental health. They can provide a medical letter which students may need as proof of independent evidence for things such as MC's.
- Approximately 15,000 – 16,000 students are registered with the GP.
- Access is open to all students apart from medical students from the Hammersmith campus.

Student Support Zone

<https://www.imperial.ac.uk/student-support-zone/>

Student Hub

For finance support, international student queries, assessments etc

Tel: +44 (0)20 7594 9444

Email: student.hub@imperial.ac.uk

Web: <http://www.imperial.ac.uk/student-hub/>

International Student Support

Tel: 020 7594 8040

Web: <https://www.imperial.ac.uk/students/international-students/>

Email: international@imperial.ac.uk

Report and support - <https://report-and-support.imperial.ac.uk/>

Bullying and Harassment Support

www.imperial.ac.uk/equality/support-for-staff/harassment/

[Bullying and harassment | Imperial students | Imperial College London](#)

Graduate School

Web: <https://www.imperial.ac.uk/study/pg/graduate-school/>

Research postgraduate mediation

<https://www.imperial.ac.uk/study/pg/graduate-school/mediation/>

Chaplaincy

Email: chaplaincy@imperial.ac.uk

Webpage: <https://www.imperial.ac.uk/chaplaincy/contact-us/>

Sexual Violence Liaison Officer Team:

Web: <https://www.imperial.ac.uk/student-support-zone/student-services/sexual-violence-support/meet-the-sexual-violence-liaison-officer-team/>

