

## Payscale for Agency Workers

with effect from 1 August 2023

Spine Point	Full-time annual salary 2023			Grade	Less than 12 weeks			More than 12 weeks		
					Basic Hourly Rate	Holiday Pay Rate	Total Hourly Rate	Basic Hourly Rate	Holiday Pay Rate	Total Hourly Rate
52	£80,701			Level 6 minimum	£39.41	£4.76	£44.17	£44.17	£5.33	£49.50
51	£78,437				£38.31	£4.62	£42.93	£42.93	£5.18	£48.11
50	£76,323				£37.28	£4.50	£41.78	£41.78	£5.04	£46.82
49	£74,337			Level 5	£36.31	£4.38	£40.69	£40.69	£4.91	£45.60
48	£72,331				£35.33	£4.26	£39.59	£39.59	£4.78	£44.37
47	£70,402				£34.38	£4.15	£38.53	£38.53	£4.65	£43.18
46	£68,510				£33.46	£4.04	£37.50	£37.50	£4.53	£42.03
45	£66,674				£32.56	£3.93	£36.49	£36.49	£4.40	£40.89
44	£64,935				£31.71	£3.83	£35.54	£35.54	£4.29	£39.83
43	£63,216			Level 4	£30.87	£3.73	£34.60	£34.60	£4.18	£38.78
42	£61,520				£30.04	£3.63	£33.67	£33.67	£4.06	£37.73
41	£59,942				£29.28	£3.53	£32.81	£32.81	£3.96	£36.77
40	£58,363				£28.50	£3.44	£31.94	£31.94	£3.86	£35.80
39	£56,842				£27.76	£3.35	£31.11	£31.11	£3.75	£34.86
38	£55,345				£27.03	£3.26	£30.29	£30.29	£3.66	£33.95
37	£53,927			Level 3b	£26.34	£3.18	£29.52	£29.52	£3.56	£33.08
36	£52,558				£25.67	£3.10	£28.77	£28.77	£3.47	£32.24
35	£51,201				£25.00	£3.02	£28.02	£28.02	£3.38	£31.40
34	£49,910				£24.38	£2.94	£27.32	£27.32	£3.30	£30.62
33	£48,661				£23.76	£2.87	£26.63	£26.63	£3.21	£29.84
32	£47,516				£23.21	£2.80	£26.01	£26.01	£3.14	£29.15
31	£46,377			Level 3a	£22.65	£2.73	£25.38	£25.38	£3.06	£28.44
30	£45,344				£22.15	£2.67	£24.82	£24.82	£3.00	£27.82
29	£44,321				£21.65	£2.61	£24.26	£24.26	£2.93	£27.19
28	£43,309				£21.15	£2.55	£23.70	£23.70	£2.86	£26.56
27	£42,360				£20.69	£2.50	£23.19	£23.19	£2.80	£25.99
26	£41,380				£20.21	£2.44	£22.65	£22.65	£2.73	£25.38
25	£40,489			Level 2b	£19.77	£2.39	£22.16	£22.16	£2.67	£24.83
24	£39,641				£19.36	£2.34	£21.70	£21.70	£2.62	£24.32
23	£38,783				£18.94	£2.29	£21.23	£21.23	£2.56	£23.79
22	£37,977				£18.55	£2.24	£20.79	£20.79	£2.51	£23.30
21	£37,180				£18.16	£2.19	£20.35	£20.35	£2.46	£22.81
20	£36,404				£17.78	£2.15	£19.93	£19.93	£2.41	£22.34
19	£35,701			Level 2a	£17.44	£2.10	£19.54	£19.54	£2.36	£21.90
18	£34,956				£17.07	£2.06	£19.13	£19.13	£2.31	£21.44
17	£34,273				£16.74	£2.02	£18.76	£18.76	£2.26	£21.02
16	£33,632				£16.43	£1.98	£18.41	£18.41	£2.22	£20.63
15	£32,991				£16.11	£1.95	£18.06	£18.06	£2.18	£20.24
14	£32,350				£15.80	£1.91	£17.71	£17.71	£2.14	£19.85
13	£31,781			Level 1b	£15.53	£1.87	£17.40	£17.40	£2.10	£19.50
12	£31,212				£14.42	£1.74	£16.16	£16.16	£1.95	£18.11
11	£30,663				£14.17	£1.71	£15.88	£15.88	£1.92	£17.80
10	£30,095				£13.90	£1.68	£15.58	£15.58	£1.88	£17.46
9	£29,588				£13.67	£1.65	£15.32	£15.32	£1.85	£17.17
8	£29,061				£13.43	£1.62	£15.05	£15.05	£1.82	£16.87
7	£28,575			Level 1a	£13.20	£1.59	£14.79	£14.79	£1.79	£16.58
6	£28,099				£12.98	£1.57	£14.55	£14.55	£1.76	£16.31
5	£27,685				£12.79	£1.54	£14.33	£14.33	£1.73	£16.06
4	£27,261				£12.59	£1.52	£14.11	£14.11	£1.70	£15.81
3	£27,242				£12.58	£1.52	£14.10	£14.10	£1.70	£15.80
2	£26,953				£12.46	£1.50	£13.96	£13.96	£1.68	£15.64
1	£26,755				£12.36	£1.49	£13.85	£13.85	£1.67	£15.52
					£10.42	£1.26	£11.68	£13.26	£1.60	£14.86

National Minimum Wage rate wef 01-Apr-23

College Worker rate wef 01-Aug-23

