

<b>Biodiversity Working Group</b>	<b>Reporting directly to Sustainability Strategy Committee</b>
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## Aims of the group

The Biodiversity Working Group consists of key stakeholders across the university who have an interest in improving biodiversity on campus and can provide relevant expertise to shape plans, constructively challenge to develop the most environmentally sustainable and suitable approach we can, sign-off and ensure effective delivery of ambitious but realistic and practical plans.

## Terms of Reference

- The group will:
- Oversee the development of a biodiversity action plan for all university campuses, focusing first on less-biodiverse spaces to have the highest impact.
  - Review biodiversity plans, other providers and consider options.
  - Agree longlist of priorities that reflect best practice and increase climate-resilient biodiversity on campus.
  - Identify “quick wins” for us to improve biodiversity well, and longer-term initiatives that integrate with the campus master planning.
  - Review the biodiversity action plan and its implementation periodically.
  - Establish specific, suitable targets for the university to maintain and enhance existing biodiversity.
  - Set and review KPI’s to measure impact, using baseline data.
  - Outline opportunities for creating new biodiverse ecosystems on our campuses with expert input.
  - Identify ways where practical and cost-effective, to take advantage of Imperial’s efforts on sustainability for research, teaching and innovation/demonstration opportunities.
  - Identify suitable, discrete opportunities to engage wider staff and students with nature-based events, student competitions, monitoring opportunities to demonstrate the importance of protecting and enhancing green spaces.

## Membership

- Harriet Wallace – Director of Sustainability (chair)
- Hannah Scott – Head of Sustainability (Property and ICT)
- Lucy Hand – Head Gardener
- Dr Tilly Collins – Deputy Director of Centre for Environmental Policy, Advanced Research Fellow & Senior Teaching Fellow
- Dr Will Pearse – Reader in Evolutionary Ecology, Department of Life Sciences (Silwood Park)
- Dr Alex Collins – Senior Lecturer in Environmental Sustainability, Centre for Environmental Policy
- Camille Boutrolle – Union President, Students Union
- Nico Henry – Deputy President (Welfare), Students Union
- Hollie Meyers – ICU Environmental Officer (student representation)
- Rhea Samra – Sustainability Officer (Secretary)